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Dkt. 5581 ORD

IN THE CIRCUIT COURT OF THE FIRST CIRCUIT  
STATE OF HAWAII

In the Matter of the Estate

of

BERNICE P. BISHOP,

Deceased.

EQUITY NO. 2048

ORDER APPOINTING TRUSTEE  
SCREENING COMMITTEE RELATING  
TO ANTICIPATED VACANCY FOR  
TRUSTEE ROBERT K.W.H. NOBRIGA;  
EXHIBIT A

ORDER APPOINTING TRUSTEE SCREENING COMMITTEE  
RELATING TO ANTICIPATED VACANCY FOR TRUSTEE ROBERT K.W.H. NOBRIGA

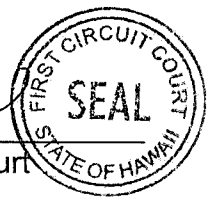
Pursuant to the Notice of Anticipated Vacancy, filed on December 26, 2024 [Dkt. No. 5534], the Amended Order Relating to the Notice of Anticipated Vacancy for Trustee Nobriga, filed on February 6, 2025 [Dkt. No. 5551], and as set forth in the Court's Order Approving Amended and Restated Procedure for Trustee Selection, filed on February 6, 2025 [Dkt. No. 5549] ("February 6, 2025 Order"), and upon consideration of the submissions collected by the Master, it is hereby ordered, adjudged and decreed as follows:

1. The Court appoints the persons identified in Exhibit A to the Trustee Screening Committee.
2. The Court finds the persons identified in Exhibit A are individuals suitable and qualified for the Screening Committee, as set forth in the February 6, 2025 Order. More specifically, the Court finds that the individuals each possess a commitment to the purpose and intent of Pauahi's Will and legacy, integrity, ethical conduct, moral character, and disinterested status necessary to be an independent and unconflicted Committee member, and demonstrate a longstanding history of leadership, competence and probity. Further, each Committee member is familiar with, sensitive to, and has an understanding and appreciation for:
  - (a) Pauahi's Will, legacy and her vision for the education and well-being of people of native Hawaiian ancestry;
  - (b) The history and role of the Trust Estate relative to the native Hawaiian community and the community at large;
  - (c) Kamehameha Schools' strategic vision and mission; and
  - (d) The foundation upon which Kamehameha Schools was founded.
3. The Court finds further that relative to the purpose and intent of Pauahi's Will, the individuals each possess experience and insight into the operation, management, and leadership of large organizations, such as a large private educational institution, large financial institutions, or large public charitable trusts or foundations.

4. The Trustee Screening Committee is hereby authorized and directed to proceed in accordance with the Special Masters' Report on the Trustees' Petition for Review of Trustee Selection Process and Trustee Terms, filed on June 10, 2024 [Dkt. No. 5458] ("2024 Special Master's Report"), the February 6, 2025 Order, and any supplemental orders of this Court in assisting this Court by identifying qualified individuals to succeed Trustee ROBERT K.W.H. NOBRIGA and selecting finalists for that position.
5. Reimbursement out of the Trust Estate of the Trustee Screening Committee's expenses of a consultant knowledgeable and experienced in hiring executive personnel and of other reasonable and necessary expenses.
6. Nothing herein shall be deemed or construed as modifying, amending or changing in any respect the role and functions of the Trustee Screening Committee or the requirements applicable to that Committee as set forth in the prior orders of this Court, including but not necessarily limited to, the February 6, 2025 Order and the 2024 Special Master's Report.

DATED: Honolulu, Hawai'i, May 16, 2025.

  
Judge of the above-entitled Court



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Order Appointing Trustee Screening Committee Relating to Anticipated Vacancy for Trustee Robert K.W.H. Nobriga, In the Matter of the Estate of Bernice P. Bishop, Deceased, EQUITY No. 2048.

# **2025 KAMEHAMEHA SCHOOLS TRUSTEE SCREENING COMMITTEE**

1. Michael “Mike” Rawlins
2. Kathleen Thurston
3. Skip Vincent
4. Jason Fujimoto
5. Robin Campaniano
6. DreanaLee “Dre” Kalili
7. Wayne Hamano

**Exhibit A**



March 26, 2025

The Honorable Jeannette H. Castagnetti  
c/o Benjamin Ancheta, President  
Inkinen Executive Search  
1003 Bishop Street Suite 1477  
Honolulu, HI 96813

SUBJECT: Kamehameha Schools Trustee Screening Committee Application for Consideration

Dear Judge Castagnetti,

I appreciate the opportunity to submit my application for consideration to be a part of the Trustee Screening Committee for the Kamehameha Schools for 2025. It has been a privilege to have been a member of the Committee since 2000 to have contributed to being a part of the change in the stewardship and leadership of the Princess's will. For me, the openness of the Trustee selection process and now the screening committee members is what I believe were the wishes of Princess Pauahi.

September 1957, my journey began as a 7<sup>th</sup> grade student at Kamehameha and my understanding of the Princess wish in codicil 13 of her will that schools be established for boy and girls to provide knowledge useful to become industrious men and women. Kamehameha provided a solid education to prepare me for college, military career a most importantly a guided me to developing a life based on Christian values and service to my community. An important takeaway as I matured in life to become a part of the Kamehameha ohana that gives back and supports the native Hawaiian community. My involvement today as the Director/President of a Native Hawaiian Company/nonprofit has a focus to provide financial resources to improve the educational resources for our haumana. As a member of the Native Hawaiian Chamber of Commerce board and past president our focus is to provide native Hawaiian small business with the mana'o needed to be a financial success. I am a member of the Native Hawaiian Advisory Council for the Army in Hawaii. Our role is to educate share with Army families in Hawaii our Hawaiian culture and the importance of caring for the aina and each other.

The focus of the Strategic Plan – Schools – Communities and Global performance is in place and moving forward – IMUA!. Our campuses are thriving and haumana excelling in all areas, academically, athletically and culturally. What's important in the plan is the educational focus not only of our campuses but the community at large. The plan is a living active document making a difference. Communities are engaged and the stewardship of the Kamehameha lands is being managed ensuring environmental and historical issues are part of all decisions. The last area is global competitive competition. Kamehameha can say with confidence if has contributed to the success of many Alaka'i in business, medical, legal and the military nationally and globally.

Honolulu  
1099 Alakea Street, Suite 2520  
Honolulu, HI 96813

Philadelphia  
Devon Park Drive, Suite 109  
Wayne, PA 19087

Washington, D.C.  
4221 Forbes Blvd., Suite 200A  
Lanham, MD 20706

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THEHANAGROUP.COM

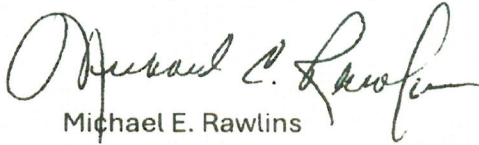
The role of the Trustees is to provide strategic direction and focus necessary to fulfill and sustain the vision, mission and values of Kamehameha Schools carrying out the will of Bernice Pauahi Bishop. To me, the key point is they provide the strategic vision and are not involved in operations.

Attached is my updated resume. If you have any questions please let me know.

Mahalo for the opportunity to be considered.

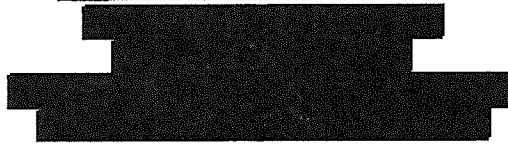
IMUA KAMEHAMEHA!

Sincerely and God Bless,

  
Michael E. Rawlins  
Director



## MICHAEL ERIC RAWLINS



Labor Category	Related Experience	Years
Senior Level Management	Program Management	37
	Logistic Management	19
Security Clearance: Top Secret	Transportation Management	16
	Financial Management	20
	Personnel Management	30
Education: BS (Business) Seattle	IT Management	11
University 1967. Kamehameha School for Boys 1963		

### **Professional Experience – Summary**

More than 30 years of senior level management and leadership experience in a wide range of areas including logistics management, financial management, personnel management, audit management, purchasing and contracts management, information technology management and sales management.

During a thirty-eight year career in the U. S. Army, Army Reserve, and the Hawaii Army National Guard served in key leadership and staff positions from Company to Major Command level. Responsible for all logistical support provided for the Hawaii Army National Guard as the United States Property and Fiscal Officer for Hawaii. I was accountable for all Federal equipment (\$2.4B), funds (\$200M) and facilities (\$802M) issued to the Hawaii Army and Air National Guard. As the USPFO for Hawaii, I was responsible for all logistical support of HIARNG units. The Office of the USPFO for Hawaii was recognized by the National Guard Bureau for the outstanding logistical support provided to the 29<sup>th</sup> BCT during their mobilization for deployment to SWA. As head of the Contracting Activity we annually contracted at least \$25M for military construction in support of HIARNG and HIANG requirements. Throughout my military career I have significantly improved services provided to all soldiers and airman in the command. Awards include the Legion of Merit, Meritorious Service Medal, Army Commendation Medal (3) and the Army Achievement Medal.

More than 17 years experience in the private sector in sales management, planning and budget execution, and implementation of sales and marketing strategies. I was responsible for working with leading financial institutions and hotels in the State of Hawaii. I was recognized for developing the first on-line ordering and cost center billing programs in the State of Hawaii during the early 1980s. I developed and implemented long-term and short-term market strategies which successfully increased market share for the company. My membership in the Hawaii Army National Guard enabled me to demonstrate superb leadership and management capabilities and build effective rapport with customers in the diverse market of office supplies, furniture, and industrial paper products.

**Personal:** Married for 56 years to Nancy Lynn Rawlins, Son, Michael KS 1989, Colonel Retired Hawaii Air National Guard, Current Hawaiian Airlines pilot, 2 grandchildren, Kapono KS 2019, Lehua KS 2022.



## **Senior Level Management Positions:**

**President, Hana Enterprises, Inc. 1/2016 - Present** – Responsible for ensuring the company is financially self-reliant, identifying opportunities for growth, building strategic partnerships provides the overall direction and guidance for all operational activities. Key responsibilities are: ensuring operations are compliant with SBA, State or Federal regulations, staff management, project management, business development, financial management and profitability.

**Director, Pacific Area Operations, Senior Business Developer, Hui O Hana Pono, 1/2015 – 12/2016**  
Responsible for overseeing operations and profitability for all Hui O Hana Pono companies in the Pacific. Developing strategic partnerships with large and small businesses in the Pacific. Responsible for establishing a professional working relationships with all contracting offices and Small Business Advocates in the Pacific. Hui O Hana Pono's point person working with senior military leadership and congressional delegation in the State of Hawaii.

**President, Hana Industries, Inc 09/08 – 12/2014** – Responsible for ensuring the company is financially self-reliant, identifying opportunities for growth, building strategic partnerships provides the overall direction and guidance for all operational activities. Key responsibilities are: ensuring operations are compliant with SBA, State or Federal regulations, staff management, project management, business development, financial management and profitability.

**Project Manager 1/2010 – 9/2012.** NAVFAC, Hawaii, Regional Security Guard Services. Staffed, trained, equipped and managed a workforce of approximately 185 armed security stationed at three separate Navy installations located at Joint Base Pearl Harbor Hickam, West Loch and Wahiawa Annex. Maintained a fleet of 11 vehicles ensured the accountability of 122 9MM Berettas and 45 Mossberg shotguns.

**Project Manager, 10/08 – 9/2014** – Contract with SPAWAR to provide ten Emergency Management Dispatchers for the Regional Dispatch Center, Pearl Harbor.

**United States Property and Fiscal Officer, State of Hawaii: 09/98 – 08/05** - Received and accounted for all funds and property provided to the Hawaii National Guard by the Federal government. Responsible for providing resource management, contracting, construction management for MILCON contracts, logistical support, data base management and audit compliance enhancing readiness of the Hawaii National Guard. Responsible for \$150M budget annually and \$2B in equipment and facilities. Reported Directly to the Chief, National Guard Bureau.

**Deputy Adjutant General, Department of Defense, State of Hawaii: 06/95 – 08/98** – Worked with Commanders of the Hawaii Army and Air National Guard to ensure tactical and logistical readiness of their units to meet their Federal and state missions. Worked with Hawaii's congressional delegation on new initiatives and to acquire funds to support equipment and military construction requirements for the Hawaii National Guard. Coordinated with PACOM and USARPAC to ensure they supported readiness requirements of the Hawaii Army and Air National Guard. Responsible for working with state legislature to gain support for Hawaii National Guard and State Department of Defense initiatives, budget and legislation.

**Command Administrative Officer (Chief of Staff), Hawaii Army National Guard: 10/94 – 05/95** – Responsible for all personnel, training and logistical requirements for the Hawaii Army National Guard. Managed a budget of \$50M annually that supported all pay and allowances, logistical requirements, information technology, Federal civil service technician and soldier training requirements, military construction, repair and maintenance for the Hawaii Army National Guard. Worked closely with National Guard Bureau to ensure adequate funds and staffing were provided to maintain personnel and equipment readiness.



Community Activities:

Native Hawaiian Chamber of Commerce – President 2023, Executive Board member

Honolulu Chamber of Commerce – Military Affairs Council

Pacific American Foundation - Hawaii- Director

New Hope Hawaii Kai Council

Hawaii Youth Challenge Foundation Board – Treasurer

Hawaii Army National Guard Association

Kamehameha Alumni Association – Oahu Region

Appointed by the Probate Court:

Kamehameha Compensation Committee 2004 & 2007

Kamehameha Trustee Screening Committee 2000 - 2023

## KATHLEEN K.S.L. THURSTON

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April 14, 2025

Honorable Jeannette H. Castagnetti  
C/O Benjamin Ancheta, President  
Inkinen Executive Search  
1003 Bishop Street, Suite 1477  
Honolulu, HI 96813

Aloha,

I hereby submit my interest to serve on the Trustee Selection Committee under the new selection guidelines relating to the Notice of Anticipated Vacancy for Trustee Nobriga. Upon reviewing the the Amended Order of 2/3/25, and having served previously, I am familiar with and sensitive to:

1. Pauahi's Will, legacy and her vision for the education of native Hawaiian ancestry;
2. The history and role of the Trust to our lahui and broader community;
3. The strategic vision and mission of the Kamehameha Schools;
4. The foundation upon which Kamehameha Schools was founded.

As an Alumni of Kamehameha, lifetime member of the Alumni Association and current Chair for the 50th Reunion of my graduating Class of 1975, I would be humbled to serve and am very familiar with the legacy and importance of the Kamehameha Schools to fulfill the vision and will of Ke Ali'i Pauahi, as well as the fiduciary importance of this Trust to our State and community and the beneficiaries of her Trust.

Sincerely yours,



Kathleen K.S.L. Thurston

Attachments: Bio / Resume

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# KATHLEEN K.S.L. THURSTON

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## PROFILE

Born and raised in Hawaii and a graduate of The Kamehameha Schools, Class of 1975. She married in 1979 and raised their daughters in Kailua. Passions include music, hula, travel, family, mo'opuna and her faith.

## EXPERIENCE

PRESIDENT, RME, THURSTON-PACIFIC, INC. - 1997-2011 (RETIRED)

Licensed General Engineering and Building Contractor specializing in infrastructure and utility construction. Performed and supervised all aspects of construction from estimating, procurement, administration, contract negotiations, project management to direct oversight and supervision of field and all personnel from start to finish on all projects.

PRESIDENT, RME, IDEAL CONSTRUCTION, INC. - 1983-1997

Licensed General Engineering and Building Contractor specializing in infrastructure and utility construction. Responsible, managing employee for company. Same role as TPI.

VICE PRESIDENT, RME, PARTITIONS-HAWAII, INC. - 1983-1997

Similar role as TPI and Ideal. Acquired C-12 contractors license for the drywall specialty. Bid, managed and overall supervision and responsibility for all projects. Major projects included more than \$3million of drywall and acoustical ceiling work for \$100million master plan renovation of Hilton Hawaiian Village in 1986. First personal project was Project Manager for the \$750,000 drywall renovation work performed at Turtle Bay Hilton. Job cost engineer at various high-rise towers and commercial building projects.

OPERATIONS SUPERVISOR, FIRST FEDERAL SAVINGS - 1979-1983

TOUR DIRECTOR, HAWAIIAN ADVENTURE - 1976-1979

PROMOTIONAL SALES REP, HAWAIIAN AIRLINES - 1973-1976

## PERSONAL SKILLS AND ASSOCIATIONS

Licensed as a Contractor in the state of Hawaii since 1988 and personally supervised construction work in excess of \$150million. Elected and served as past President of the General Contractors Association of Hawaii, President of the Drywall Contractors of Hawaii, Chair of OHA's Native Hawaiian Revolving Loan Fund, Commissioner for the Department of Hawaiian Homelands, Regent at the University of Hawaii. A few of the Boards served on are KUPU, Bishop Museum, Sand Island Business Assoc, Trustee on Equipment Operators Union Trust Funds since 1997 and a lifetime member of the Kamehameha Alumni Assoc.

[REDACTED] [REDACTED]

**Edwin A. (Skip) Vincent**  
[REDACTED]  
[REDACTED]

March 11, 2025

**The Honorable Jeannette H. Castagnetti**

c/o Benjamin Ancheta  
President, Inkinen Executive Search  
1003 Bishop Street, Suite 1477  
Honolulu, HI 96813

**Subject:** Selection Board for Kamehameha Schools Trustee

Dear Judge Castagnetti,

It is an honor to be considered for service on the selection board tasked with identifying the next Bishop Estate Kamehameha Schools Trustee. I welcome the opportunity to contribute to this responsibility with a deep reverence for the legacy of Princess Bernice Pauahi Bishop and the enduring mission of Kamehameha Schools.

As Chairman and Founder of the Hawai'i Pacific Foundation (HPF), I am steadfast in my commitment to advancing the education, empowerment, and overall well-being of Native Hawaiians. These experiences have further solidified my belief in the power of visionary leadership rooted in cultural values—a principle that aligns closely with the foundational legacy of Ke Ali'i Pauahi.

In keeping with your request, I respectfully submit my perspectives and insights related to serving on this important selection board.

#### **Pauahi's Will, Legacy, and Vision for the Education and Well-being of Native Hawaiians**

Princess Bernice Pauahi Bishop's will is a testament to her unwavering dedication to uplifting the Hawaiian people through education. An example we followed as we formed HPF. She understood that her people's survival and prosperity required access to quality education rooted in cultural identity and excellence. Her foresight has ensured that generations of Native Hawaiians are empowered through the resources and opportunities provided by Kamehameha Schools, fostering leadership and a strong sense of identity.

As Chairman of the Hawai'i Pacific Foundation, I have firsthand experience advancing similar objectives. The Foundation is committed to strengthening Native Hawaiian communities by investing in education, leadership development, and cultural preservation. My work has reinforced the importance of preparing Native Hawaiians with the skills and values needed to thrive in today's world—just as Pauahi intended through her legacy. I hope to apply this experience in selecting a Trustee who will continue to honor and advance Pauahi's mission.

#### **The History and Role of the Trust in the Native Hawaiian Community and Beyond**

The Kamehameha Schools Trust is more than an educational institution; it is a steward of significant lands and resources dedicated to the well-being of the Hawaiian people. Historically, the Trust has played a critical role in providing quality education and advocating for cultural preservation, language revitalization, and economic opportunities for Native Hawaiians. Additionally, through its land management and community initiatives, the Trust contributes to the broader community by fostering responsible stewardship, sustainability, and economic

development in Hawai'i.

During my time at the Hawai'i Pacific Foundation, I have worked to uplift Native Hawaiian families and communities by identifying and supporting initiatives aligning with these priorities. I believe that selecting the right leaders—those with a deep sense of kuleana and an unwavering dedication to Pauahi's vision—is critical to ensuring the continued success of the Trust and its impact on the lāhui.

#### **Kamehameha Schools' Strategic Vision and Mission**

A clear and ambitious strategic vision guides Kamehameha Schools: to create a thriving lāhui through educational excellence, leadership development, and the perpetuation of Hawaiian culture and values. Its mission extends beyond the walls of its campuses, embracing a commitment to community partnerships, early childhood education, and lifelong learning opportunities that support Native Hawaiians at every stage of their educational journey. The Trust's strategic plan emphasizes innovation, equity, and sustainability, ensuring that Pauahi's legacy continues to evolve to meet the needs of today's and future generations.

As part of the selection board, I recognize the importance of choosing a Trustee who will champion this mission and ensure that Kamehameha Schools continues to serve as a beacon of opportunity and empowerment for Native Hawaiians. The next Trustee must not only uphold the institution's core values but also have the vision and leadership to adapt to an evolving educational and cultural landscape.

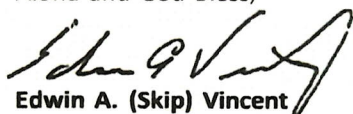
#### **The Foundation Upon Which Kamehameha Schools Was Built**

Kamehameha Schools was founded upon the values of servant leadership, kuleana, and aloha for the Hawaiian people—principles deeply embedded in Ke Ali'i Pauahi's vision. Established through her foresight and generosity, the Schools were built on the belief that education is the key to empowerment and self-determination. The Trust's vast land holdings provide both the financial sustainability and cultural resources necessary to uphold this mission. We must ensure Pauahi's gift remains protected and continues to serve its intended purpose for generations to come.

Similarly, my work with the Hawai'i Pacific Foundation is grounded in these same principles. We believe in the power of education and leadership to shape the future of our people, and we actively work to create opportunities that foster both personal and community growth. I bring both an understanding of Pauahi's legacy and a lived commitment to advancing the very values she held dear.

In serving on the selection board, I am committed to upholding the integrity of Pauahi's legacy and ensuring that the next Trustee embodies the knowledge, leadership, and deep sense of kuleana required to guide the Trust forward. Mahalo for your time and consideration. I welcome the opportunity to discuss my qualifications further.

Aloha and God Bless,



**Edwin A. (Skip) Vincent**

Enclosures



**EXECUTIVE PROFILE**

<b>Overview</b>	Accomplished a track record of success. Founded a 501c3 non-profit organization to assist disadvantaged Native Hawaii Communities. In addition, founded four business organizations and successfully operationalized U.S. "Soft Power" diplomatic goals and private industry to advance national interests. Profits from these organizations fund the 501c3 non-profit's mission.
<b>Professional Experience</b>	<p><b><u>The Hawaii Pacific Foundation, Inc. Chairman and Founder.</u></b> The Hawaii Pacific Foundation is a 501(c)(3) non-profit Native Hawaiian Organization (NHO) whose purpose is to support economic, social, and cultural endeavors in the Native Hawaiian community.</p> <p><b><u>Soft Power Solutions, LLC: Chairman and Founder.</u></b> Soft Power Solutions, LLC is a Native Hawaiian Organization (NHO) owned small business. SPS's mission is to enhance government, community, and industry capacities to advance our nation's interests in the geopolitical realm of Soft Power. The company's soft power mission is accomplished primarily through creating public/private partnerships that produce effective, enduring results.</p> <p><b><u>BRIGADIER GENERAL (Retired).</u></b> Air National Guard member assigned to the Directorate of Strategy and Policy, U.S. Pacific Command, and served as a principal for Pacific Command, implementing innovative global engagement tasks to shape the Asia-Pacific strategic environment and avoid aggressive action between nations. After retirement from active uniformed service, served as a Special Government Employee (SGE) to define the command's ability to manage its personnel, resources, and manpower requirements to enhance its mission.</p>

**Assignments**

**MILITARY**

**Senior Advisor to Commander, U.S. Pacific Command: 2010-2014**, Camp H.M. Smith, HI  
**Asst to Director of Strategy & Policy, U.S. Pacific Command: 2006-2010**, Camp H.M. Smith, HI  
**Asst Adjutant General-Air, Hawaii National Guard: 2006-2008**, Ft Ruger, HI  
**Director, Manpower, and Personnel: 2004-2006**, Pentagon, Washington D.C.  
**Vice Commander, 154 Wing: 2003-2004**, Hawaii Air National Guard, Hickam AFB, HI  
**Commander, 154 Mission Support Grp: 2000-2003**, Hawaii Air National Guard, Hickam AFB, HI  
**Commander, 203 Air Refueling Sqdn: 1995-2000**, Hawaii Air National Guard, Hickam AFB, HI  
**Dir Operations, 203 Air Refueling Sqdn: 1991-1995**, Hawaii Air National Guard, Hickam AFB, HI  
**Executive to the Director, Air National Guard: 1990-1991**, Pentagon, Washington D.C.  
**Operations Staff Officer, Air National Guard: 1987-1990**, Pentagon, Washington D.C.  
**Operations Staff Officer, HQ Hawaii Air National Guard: 1984-1987**, Honolulu, HI  
**F-4 Weapons Systems Officer: 1982-1987**, 199 Tactical Fighter Squadron, Hickam FFB, HI  
**Infantry Officer: 1976-1982**, 1/299 Infantry, Hawaii Army National Guard, Ft Ruger, HI  
**Infantry NCO: 1973-1976**, 1/299 Infantry, Hawaii Army National Guard, Ft Ruger, HI

**CIVILIAN**

**Founder, The Hawaii Pacific Foundation: 2010-Present**, A Non-Profit Corporation, Honolulu, Hawaii  
**Senior Partner and Founder, Soft Power Solutions, LLC: 2007- Present**, Manassas, Virginia  
**Assistant Vice President, Hawaiian Trust Company: 1979-1982**, Honolulu, Hawaii



**Training**

**U.S. Air Force. - Navigator Flight Training**

**U.S. Air Force.** Various courses in legal conduct, ethics, homeland-civil defense, union mediation skills, running an Air Force program, critical incident stress management, emergency management, FEMA response, Managing Federal Contracts, Covey Leadership seminars, and Maxwell Leadership Institute.

**Flight  
Information**

**Rating:** Master Navigator, Flight Instructor/Evaluator

**Flight Hours:** More than 2000, including 23 combat missions

**Aircraft Flown:** T-37, T-38, F-4C/D/E, C-130E/H, and KC-135E/R

**Other  
Certifications**

**Disaster Management-** Emergency Management Institute, FEMA

**Change Management** – Colorado Technical University

**Certified Facilitator:** Seven Habits of Highly Effective Leaders and Principle-Centered Leadership – Covey Leadership Institute

**On-Scene Commander** – U.S. Air Force: Trained to lead community and base-wide disaster recovery efforts

**Critical Incident Stress Management** – U.S. Coast Guard

**Basic Mediation Skills** – Defense Civilian Personal Office

**Fiscal Law for Operations** – U.S. Air Force

**Contingency Planning Course** – U.S. Air Force

**Emergency Planning** – FEMA

**Information Security** – Defense Security Institute

**Private Pilot** - Federal Aviation Agency, Honolulu, Hawaii

**Black Belt 5th Degree** - DeValentino Shudokan Schools Int'l

**Instructor - Jumpmaster** - U.S. Parachute Association

**Education**

**Masters of Science – Project Management**

Colorado Technical University

Colorado Springs, CO

**Bachelor of Business Administration-Accounting**

The University of Hawaii

Honolulu, HI

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**Publications**

**House of Representatives, Sub-Committee on Small Business:** Testimony before the congress of non-profit Native Hawaiian Organizations and their value to disadvantaged communities

**Association of Old Crows/Information Operations Institute:** Keynote speaker on technology and soft power

**Industrial College of the Armed Forces:** Reserve Component for the 21<sup>st</sup> Century

**PACOM Science and Technology Conference 2014:** Workshop leader – Applying Technology to Disaster Management: The Realm of the Possible

**PACOM Science and Technology Conference 2013:** Workshop leader - Applying military technology to peacetime – complex operations

**PACOM Science and Technology Conference 2012:** Case study – Integrating Industry into Phase 0 shaping operations

**PACOM Science and Technology Conference 2011:** Keynote and panel moderator; using technology to leverage industry, interagency, and partner nations to support security cooperation

**Information Operations Leadership in the Pacific:** Keynote speaker

**Social Media and Big Data for GIS professionals:** GPS World

**National Defense University – TIDES** lecture series

**National Defense Industrial Association: Public-Private Partnership Case Study:** Humanitarian Assistance, Disaster Response, and beyond

**Information Operations and Soft Power: A whole of society approach:** Myanmar Peace Center

**Singh Agricultural University, Pakistan:** Community resilience and disaster recovery – A Practical Recovery Roadmap

**Soft Power Alternatives, Singh Valley Pakistan:** Loya Jirga of Pashtun Tribal Leaders

**Pepperdine University and League for Hope Leadership Symposium: Soft Power Protocols – Harnessing Non-Government Organizations and private industry capabilities**

**Soft Power: Measures and Strategy.** Author. Introduces Soft Power Engineering and analytics that defines key soft power stability factors and metrics derived from over 1,700 U.S. peacetime military engagements. Ties U.S. soft power agenda to military, industry, and community interests, at home and abroad, through a proven systems approach that includes co-creation, capacity building, and public/private partnerships.

**Soft Power Insights:** Author

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<b>Military Education</b>	<b>Military, Government, and International Studies - Graduate Level</b>	1994
	Air War College (Seminar)	Hickam AFB, HI
	<b>Military History and Defense Studies</b>	1985
	Air Command and Staff College	Hickam AFB, HI
	<b>General Military Studies - Undergraduate level</b>	1986
	Squadron Officer School	Hickam AFB, HI

## Recognition

- **Peace Award:** Certificate of Exemplary Service to Pakistan's flood victims presented by Dr. Farooq Satter, Federal Minister Overseas Pakistan – 2012
- **Badge of Appreciation** for post-disaster support of Typhoon Morakot presented by Kao Hua-chu, Taiwan Minister of National Defense - 2009
- **U.S. Army Officer Candidate School Hall of Fame** – 2009
- **James Y. Sato Memorial Award** - Hawaii National Guard Association, Hickam AFB, Hawaii, 2000. Recognized as Hawaii ANG's outstanding aviator for 1999 -2000
- **Heritage Award** - National Guard Bureau, Wash D.C., 1991. Meritorious service.
- **Meritorious Service Award** - Director, Air National Guard, 1991. Meritorious service.
- **Minuteman Award** - Director, Air National Guard, Washington D.C., 2004. For meritorious service.
- **Major Military Awards and Decorations.**
  - Defense Superior Service Medal
  - Legion of Merit
  - Meritorious Service Medals
  - Air Medal
  - Joint Service, Air Force, and Army Commendations
  - Air Force and Army Achievement Medals
  - Humanitarian Service Medal
  - Various campaign and service medals

## Affiliations

- Native Hawaiian Organization Association – Board of Directors
- U.S. Global Leadership Coalition, 2010 – Present
- Veterans for Smart Power – Congressional Support Lead, 2010-Present
- Air Force Association (AFA), 1983 – Present. AFA National Council in Washington D.C. from 1989 to 1991
- Asia Pacific Economic Cooperation's (APEC) Disaster Response Risk Reduction sub-committee
- Board of Directors-Minuteman Institute for Defense Studies (MINDS), 2003 - 2010
- Member - National Guard Association of the U.S., 1976 - Present
- President - Hawaii Chapter- National Guard Association of the U.S., 1999-2000
- Chairman- Air National Guard Mission Support Grp Council, Wash D.C., 2002-2004
- Group Leader - Officer's Christian Fellowship
- Member - The Navigators - Fellowship of Christian Military Leaders
- Secretary - Hawaii Estate Planning Council, Honolulu, HI, 1979 - 1982

## Interests

Swimming, martial arts, computers, reading, travel.

***References and Supporting Documentation Furnished Upon Request***



**BUILDBETTER LIVEBETTER.**

March 13, 2025

The Honorable Jeannette H. Castagnetti  
C/O Benjamin Ancheta  
President, Inkinen Executive Search  
1003 Bishop St.  
Suite 1477  
Honolulu, HI 96813

Subject: 2025 Trustee Screening Committee application

Dear Judge Castagnetti,

I am honored to submit my application for the Trustee Screening Committee at Kamehameha Schools. As a committed parent and engaged community leader, I am deeply invested in the mission and vision of Kamehameha Schools and would be privileged to contribute to the selection of trustees who will steward this legacy into the future.

My personal connection to Kamehameha Schools is deeply rooted in my family. I have been fortunate that both of my children, now in the 11th and 8th grades, have attended the Kea'au campus since kindergarten. Through their educational journey, I have witnessed firsthand the impact of Kamehameha Schools' mission—to fulfill Ke Ali'i Bernice Pauahi Bishop's will of creating educational opportunities in perpetuity to uplift people of Hawaiian ancestry. This mission is more than words to me; it is a responsibility that I wholeheartedly support and am deeply grateful for.

I have had the privilege of serving on three previous Trustee Screening Committees, resulting in the selection of three of the five current trustees. This experience has given me invaluable insight into the qualities and leadership attributes necessary for trustees to successfully guide Kamehameha Schools. My familiarity with the selection process, combined with my understanding of Pauahi's will and Kamehameha Schools' educational vision, uniquely positions me to contribute meaningfully to the committee's work.

Beyond my direct involvement with Kamehameha Schools, my leadership experience equips me with a broad perspective on governance and stewardship. As a leader at HPM, one of Hawai'i's top 50 largest organizations and among the largest private companies not based on O'ahu, I



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HPMHAWAII.COM





## BUILDBETTER LIVEBETTER

understand the importance of strategic oversight, long-term planning, and values-driven leadership. HPM's 104-year history and legacy of being an employee-owned company since 1977 mirrors the ethos of Kamehameha Schools: a commitment to the well-being of our community, stewardship of resources, and a long-term vision that ensures continued success.

My community involvement further reinforces my ability to serve on the Trustee Screening Committee. I maintain a broad perspective on the needs of Hawai'i's families and the responsibility we have to ensure that Kamehameha Schools remains rooted in its Christian and Hawaiian values. I believe in the school's vision to see a thriving lāhui where students are not only prepared for postsecondary success but are also empowered to make meaningful contributions to their communities and careers. And hopefully, many graduates stay and/or return to Hawaii as our community could surely benefit from this leadership and contribution.

With my combined experience in leadership, governance, and my deep personal investment in Kamehameha Schools, I am eager to offer my time and expertise to this critical selection process. I would be honored to continue serving Kamehameha Schools in this capacity and help identify leaders who will uphold Pauahi's vision for generations to come.

I have enclosed my resume for your review and would welcome the opportunity to discuss my qualifications further. Please feel free to contact me at your convenience.

Sincerely,

Jason Fujimoto  
Chairman & CEO  
HPM Building Supply



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[HPMHAWAII.COM](http://HPMHAWAII.COM)





# JASON R. FUJIMOTO



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## PROFESSIONAL EXPERIENCE

- 2019 - Present      **HAWAII PLANING MILL, LTD. (DBA HPM BUILDING SUPPLY)**      Hilo, HI  
*Chief Executive Officer*
- Oversee HPM's Executive Leadership team. Guide, communicate and implement the organization's vision, mission, values and overall direction. Ensure resources of HPM are effectively managed and directed to achieve the company's strategic initiatives.
  - Maintain deep awareness of the macroeconomic environment, competitive landscape, opportunities for expansion, customers, markets, and new industry developments and standards.
  - Lead public relations and community efforts and represent HPM in civic and professional associations and activities on the local, state, and national level.
- 2016 - 2018      *President & Chief Operating Officer*
- 2013 - 2015      *Senior Vice President & Chief Operating Officer*
- 2011 - 2012      *Senior Vice President & Chief Financial Officer*
- 2005 - 2011      *Various leadership roles*
- Managed Accounting, Finance, Information Technology, Human Resource, Corporate Development and Risk Management functions.
  - Directed the corporate development and resource optimization functions and assisted senior management in achieving company's financial, operational and customer service objectives.
  - Oversaw the origination and execution of HPM's most important projects.
- 2002 - 2004      **J.P. MORGAN SECURITIES INC.**      New York, NY  
*Analyst, Global Mergers & Acquisitions Group, Investment Banking Division*
- Performed advisory work involving company valuations and merger analytics & structuring across deal types spanning buy-side, sell-side and strategic alternatives. Also selected to manage the global M&A performance & pipeline report for senior leadership.
- Select Transaction Experience**
- Advised NTT DoCoMo on its strategic alternatives and potential \$35 billion acquisition of AT&T Wireless, or \$9 billion equity interest divestiture.
  - Advised McGraw-Hill on its potential \$4 billion acquisition of Meredith Corporation.
  - Advised Duke Energy on its sale of four merchant generation assets valued at approximately \$800 million.
  - Advised Constellation Brands on its \$1.4 billion acquisition of BRL Hardy, Australia's second largest producer and marketer of wine.

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## ACADEMIC CREDENTIALS

- 1998-2002      **WHARTON SCHOOL, UNIVERSITY OF PENNSYLVANIA**      Philadelphia, PA  
*Bachelor of Science in Economics*  
Dual concentrations in Corporate Finance and Strategic Management, Minor in Psychology from the College of Arts & Sciences.



# JASON R. FUJIMOTO

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1994-1998 HAWAII PREPARATORY ACADEMY

Kamuela, HI

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## ACTIVITIES

- **Central Pacific Financial Corp (NYSE:CPF)**- Board member since 2023, currently serve on Audit and Compensation Committees
- **Hawaii Planing Mill, Ltd.-** Board member since 2009; currently Chair
- **Holomua Collective/Collaborative-** Founding Board member since 2022
- **PBS Hawaii (Hawaii Public Television Foundation)-** Past Chair 2016-2019, Board member 2008-2019.
- **‘Iole Stewardship Center (formerly Kohala Institute)-** Past Chair and Board member 2019-2022, Advisory Board member 2014-2018.
- **Hawaii Island Chamber of Commerce-** Current member of the Military Affairs Committee, Board member from 2015-2021; Past Chair of Military Affairs Committee
- **Hawaii Leeward Planning Conference (HLPC)-** Board and Executive Committee member since 2024
- **U.S. Army Garrison Hawaii Pohakuloa Training Center Advisory Council-** Council member since 2016
- **University of Hawaii Hilo Chancellor’s Advisory Board-** Board member since 2021
- **Current and past Professional Associations:** *Hawaii Business Roundtable (2020- Current), Hawaii Executive Collaborative (2018- Current), Hawaii Asia Pacific Association (2024-Current), Young Presidents Organization Hawaii Chapter (2024- Current), National Retail Hardware Association BIG Roundtable (2018- Current), DoltBest Eagles Conference Roundtable (2015- Current), 2017 Delegate of the Japanese American Leadership Delegation of the U.S. Japan Council and Foreign Ministry of Japan, 2017 Participant of the U.S. Army War College National Security Seminar, Omidyar Fellows Program(2012-2013), Pacific Century Fellows Program (2008).*

**Awards and Recognitions:** 2015 National Retail Hardware Association Young Retailer of the Year, 2013 Hawaii Business Magazine 20 for the Next 20: People to Watch

Robin Campaniano

April 9, 2025

The Honorable Jeanette Castagnetti  
Judge, District Court, First Circuit  
State of Hawaii

c/o Ben Ancheta  
Inkinen and Associates

Dear Judge Castagnetti,

I humbly request your favorable consideration for my appointment to the Trustee Selection Committee to address the anticipated vacancy of Robert Nobriga.

I have had the privilege of serving on the most recent Trustee Selection Committee and I believe I possess the requisite attributes essential for the conduct of a successful trustee search. While I am not a graduate of Kamehameha Schools nor claim any native Hawaiian ancestry, I believe that I am familiar with and am sensitive to the legacy and vision of Pauahi, as well as the mission and vision of Kamehameha Schools.

This selection process affects the lives of Native Hawaiians in Hawai'i and elsewhere, as well as all who make Hawai'i their home. In preparation for my previous participation in this process, I reread Broken Trust, revisited my collection of contemporary Hawaiian history and politics and remembered the lessons given me by my mentors, including Gladys Brandt. I read and reread the Princess's will and codicils as well as various orders and reports issued over the years. I consulted with those I respect who were familiar with the process. Rereading these documents over the past few weeks have renewed the tremendous feeling of respect and a tremendous feeling of responsibility which lies in this selection process.

Campaniano  
Page 2

Besides my service during the most recent trustee selection process, I have had the experience of serving on selection committees for both public and private university presidents in Hawai'i as well as for a private school headmaster. I have chaired search committees for senior leaders at a public university, executive directors for non profit organizations as well as for CEOs of private businesses in Hawai'i.

As an aside, I must say that the most recent Trustee Selection Committee was one of the best structured and well organized search committees in which I have participated. The diverse membership which included a mixture of Kamehameha graduates, native Hawaiian and others, did an extremely thorough review and selection. The conduct of the committee was exceptional, and I was honored to be part of that process.

My resume will show that I have a long history of leading organizations, as both a member of, and often chairing the organization's governing board and as the leader of the organization. These organizations, public, governmental, corporate and philanthropic range in size from very small in revenue or in number of employees to among the largest institutions in Hawai'i.

To be a leader or to serve on the governing board of any successful organization in Hawai'i requires not only possessing the necessary skills involved in leadership and governance but an understanding and passion for the Hawai'i's people, culture and history. I believe my record in leading organizations reflects the passion and integrity that is essential for leadership in Hawai'i.

Selecting the members of this committee is a daunting task, and I sincerely hope you can address the concerns raised by the many stakeholders and interested parties who have voiced their opinions concerning the composition of this committee and the overall process of selection. I do believe I can more than adequately fulfil the tasks asked of members of this committee, and I ask for your favorable consideration of my request.

Yours Very Truly,

  
Robin Campaniano

**ROBIN K. CAMPANIANO**



**Current Engagements:**

Climate Advisory Team, Member  
First Hawaiian Bank, Member, Board of Directors  
Zephyr Insurance Company, Member, Board of Directors

Carole Kai Charities dba Great Aloha Run, Director  
Honolulu Economic Development Board, Director  
The Legal Clinic, Director  
Shidler School of Business, Advisory Board Chair

Hawaii Judiciary Appellate Mediation Program, Mediator

Air and Space Force Civic Leader Program, Member  
Air Force Civilian Advisory Council, Steering Committee  
Member

**Prior Engagements:**

Ulupono Initiative LLC  
Senior Advisor, Senior Partner 2010-2012  
AIG Hawaii  
President, Chief Executive Officer 1992-2009  
Insurance Commissioner, State of Hawaii 1987-1991  
Of Counsel, White and Tom, Attorneys at Law 1986  
United States Small Business Administration  
District Director, District Counsel 1980-1986  
Special Assistant United States Attorney  
District of Hawaii, Guam 1984-1986  
Chaminade University of Honolulu  
Adjunct Faculty 1983-1986  
District Court, Northern Mariana Islands  
Law Clerk 1978-1979  
Department of the Attorney General  
Deputy Attorney General 1976-1978



**Education:** Masters of Business Administration  
University of Hawaii 1983

Juris Doctor  
University of San Francisco School of Law 1976

Kennedy School of Government  
Harvard Senior Executive Program 1999

Bachelor of Arts  
University of Hawaii 1973

Roosevelt High School 1969

**Previous Boards, Commissions**

<b>Regent</b>	Chaminade University, 1998-2007 University of Hawaii 1984-1992
<b>Past Chair</b>	Aloha United Way, 2005 Campaign Chair, 2002 Vice Chair Member, Board of Directors 1996-2004 American Heart Association Heart Ball, 2009, Chamber of Commerce of Hawaii, 2003-2004 Member, Board of Directors 1994-2005 Filipino Community Center Board of Governors 2012-2021 Hawaii Business Roundtable, 2001-2002 Member 1995-2008 Hawaii Clean Energy Initiative 2011-2015 Member 2010-2015 Hawaii Insurance Bureau, 1997 Public Schools of Hawaii Foundation 2003 Member, Board of Directors 1986-2008 University of Hawaii Alumni Association, 2001 Member, Board of Directors 1995-2001 University of Hawaii Athletic Advisory Board, 1996-2000 University of Hawaii Foundation, 2002-2003 Member, Board of Directors 1998-2005
<b>Past Director</b>	Ahahui Koa Anuenue, 2002-2004 Casey Family Program, 1992-1998 Crown Prince Akihito Scholarship Foundation, 2001-2009 East West Center Foundation 2007-2010 Filipino Chamber of Commerce, 1980-1985 Filipino Community Center, 1999-2004

Foundation for Asia Pacific Securities Studies 2007-2012  
Friends of Family Court 2007-2011  
Hawaii Association of Children and Adults with  
Learning Disabilities, 1980-1982  
Hawaii Childrens' Discovery Center 1995-2017  
Hawaii State Bar Association, 1990-1991  
Hawaii Labor Heritage Foundation, 1998-2004  
HMSA Foundation 2000-2017  
Honolulu Japanese Chamber of Commerce, 2005-2008  
Japan America Society of Hawaii, 1998-2008  
Nature Conservancy Corporate Council 1996-2010  
Pacific and Asian Affairs Council 2002-2016  
Pacific Venture Capital 1998-2008  
Prevent Child Abuse Hawaii, 1993-1997  
Punawai O Puuhonua 2016-2018  
Stadium Authority, State of Hawaii, 2001-2005  
Susannah Wesley Community Center, 1990-1998  
University of Hawaii West Oahu Advisory Council 2010-2017

AIG Hawaii Board of Directors  
AIG Hawaii Advisory Board  
Farmers Insurance Hawaii Advisory Council  
Time Warner Oceanic Cable Advisory Board

Past Vice Chair      Aloha United Way, 2002-2004  
Hawaii Insurance Guaranty Association, 1997-1999

**Other Membership:**

Hawaii Economic Development Task Force 2010-2012  
Partnership for Competitive Economy 2003-2004  
Performance Standards Review Commission  
Department of Education, 1998  
Porteus Hall Committee, 1998  
University of Hawaii  
State Long Term Care Commission 1989  
State Long Term Care Commission 2010-2012  
Young Presidents' Organization  
World Presidents' Organization



**Honors and  
Recognition:**

Ernst and Young  
Entrepreneur of the Year, 1999  
Filipino Community Center  
Bayanihan Award, 2022  
Filipinas Magazine Achievement Award  
Corporate Leadership, 2001  
Golden Key International Honor Society  
Certificate of Honor, 2003  
Governor's Kilohana Award for Outstanding  
Volunteerism, 2001  
Insurance Regulatory Examiners Society  
Outstanding Regulator, 1990  
International Who's Who  
Junior Achievement Hall of Fame Laureate, 2005  
Manoa Valley Theatre, 2008  
March of Dimes – Franklin Delano Roosevelt Award for  
Distinguished Community Service, 2005  
Outstanding Young Men of America  
Public Schools of Hawaii Foundation  
Distinguished Public Schools Graduate, 2003  
Smart Business Hawaii  
Jean Fukuda Community Service Award 2009  
Toastmasters International  
Communications and Leadership Award, 2000  
University of Hawaii College of Business Administration  
Hall of Honor, 1999  
University of Hawaii  
Distinguished Alumni Award, 2000  
United States Air Force  
Distinguished Public Service Award 2016  
U.S. Small Business Administration  
Region IV Employee of the Year, 1986  
Young Federal Lawyer Award, Federal Bar Association 1985  
Who's Who in Executives and Professionals

DreanaLee (Dre) Kalili

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

April 11, 2025

Aloha:

I am writing to submit my resume for your consideration as a potential member of the Kamehameha Schools Trustee Selection Committee. As a Native Hawaiian, a beneficiary of the trust, and someone committed to the well-being of our community, I would consider it an immense honor and privilege to serve in this capacity.

In my current professional role, I have the responsibility of overseeing the operations of Hawai'i's commercial port facilities as an appointee in Governor Green's cabinet. Beyond my professional work, I am grateful to serve as the president of the Association of Hawaiian Civic Clubs—a century-old movement rooted in community-based advocacy for Native Hawaiians. These experiences have reinforced my commitment to public service and to working collaboratively for the betterment of our lāhui.

While I bring experience in leadership and governance, I remain mindful that these qualifications are part of a broader kuleana that must always center around Pauahi's vision, purpose of her trust, and the needs of our community through education.

I understand the weight of responsibility entrusted to the members of this selection committee and that it calls for both professional experience and cultural grounding. I humbly offer my background in public administration, non-profit leadership, and community engagement, along with a sincere willingness to serve and work together with aloha.

Mahalo nui loa for your consideration of my resume and interest.

*DreanaLee Kalili*

DreanaLee Kalili

# DREANALEE (DRE) KALILI

## EDUCATION

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### **Stanford University – Palo Alto, CA**

Program Certificate, First Nations' Futures Institute, Woods Institute for the Environment – November 2011

### **Chaminade University of Honolulu – Honolulu, HI**

Master of Business Administration (Emphasis on public sector management) – May 2011

### **The George Washington University – Washington, DC**

Bachelor of Arts; Major in International Affairs & Minor in Russian Language and Literature – May 2003

## SKILLS & CERTIFICATIONS

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- 20 years of work experience in local government focusing on policy development, effective project management, streamlining processes to improve efficiency and transparency, solutions-focused action, and successfully bridging public and private interests
- Project Management Professional (PMP) #2166214, Certified March 2018; Member of Honolulu Chapter
- Marine Port Executive Certification (September 2025)
- Languages: Advanced Russian, Intermediate Spanish, Beginning Hawaiian

## EXPERIENCE

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### **State of Hawai'i, Department of Transportation – Honolulu, HI**

**12/2022 – Present**

#### ***Deputy Director of Transportation for Harbors***

##### ***Highlight accomplishments:***

- In two years, prepared proposals to receive \$120+ million in federal discretionary funding to support port development projects and investments in new technology
- Initiated development of digital twin models for Hawai'i commercial port facilities for resilience planning
- Guided staff professional development through Marine Port Executive/Professional certifications for 36 personnel
- Developed and executed first ever sister port agreement with the Port of Long Beach
- Presented sessions in U.S. Department of Transportation Maritime Transport Working Group Port Workshop for ASEAN states in Brunei Darussalam

### **DKK1, LLC – Pearl City, HI**

**03/2016 – Present**

#### ***Owner/Manager***

- Operates a consulting business and provides services in graphic design, strategy development/deployment, preparation of public policy and administrative rules, and grant writing

### **State of Hawai'i, Department of Transportation – Honolulu, HI**

**09/2021 – 12/2022**

#### ***Highways Division, COVID Project Manager/Special Projects Manager***

- **Broadband Pilot Project:** Led \$25 million project to fiber-enable highways facilities and provide free community high-speed internet service in underserved communities on four islands
- **Autonomous and Connected Vehicles:** Developed statewide regulations for testing autonomous vehicles on public roads; Coordinated work to implement signal pre-emption and priority for emergency and transit vehicles
- **School Facilities Authority:** Supported board of directors; Drafted initial administrative rules
- **Special Projects:** Presented to 2022 ITS World Congress on Artificial Intelligence and Next Generation Transportation; lead steering committee for the Western Association of Transportation and Highways Officials 2023 annual conference of 650 attendees; initiated use correct Hawaiian spellings on highway signage

### **City and County of Honolulu, Department of Transportation Services – Honolulu, HI**

**01/2019 – 09/2021**

#### ***Executive Assistant/Interim Deputy Director***

- **Policy Development:** Drafted and advocated for legislation related to City's first shared micromobility permit and policy framework, authorization of electric foot scooters, and transit fare and policy updates for rail operations

- *Special Projects:* Negotiated contracts and land use agreements to support transit; applied for discretionary federal grants and earmarked funds and received \$5.9 million for electric buses and charging infrastructure; designed livery for new battery electric bus fleet; designed graphics for updated department website; coordinated with counsel to prioritize, streamline, and expedite review of department legal matters; engaged with the Waikiki Transportation Management Association to address and meet mobility needs in the special district

**State of Hawai'i, Department of Transportation – Honolulu, HI**  
***Harbors Division, Business Development Manager***

**03/2015 – 01/2019**

- *Revenue Enhancement:* Led three rounds of administrative rules amendments to increase harbor use fees and to permit operations of transportation network companies at airports; oversaw revenue-generating non-maritime uses of harbor facilities including gala/fundraiser events, film production, mixed martial arts events, opera performances, and concerts; recommended policies to cut operating expenses to improve debt ratio and increase bond rating
- *Industry Relations:* Provided monthly updates to the Hawai'i Harbors Users Group, responded to harbor users' requests, and expedited project delivery to meet requests; liaised with cruise industry stakeholders and oversaw improvements to cruise passenger facilities; commissioned two large-scale murals in Hilo cruise passenger terminal; negotiated first ever cruise ship homeport agreement to secure firm revenue source over 10-year term and ship's commitment to support state response to emergencies; forged connections with other U.S. port jurisdictions
- *Property Management:* Managed day-to-day operations of the Aloha Tower Development Corporation; Enforced lease terms and maintenance covenant for the 160,000 square foot Aloha Tower Marketplace; Secured land board approvals for land use agreements focused on revitalizing underperforming properties
- *Special Projects:* Synthesized market study data, wrote the 2017 Ferry Feasibility Study ordered by state legislature and earned Western Association of State Highway and Transportation Officials Team of the Year Award for the study; secured designation of Hawai'i's first Marine Highway designation (M-H1)

**State of Hawai'i, Department of Hawaiian Home Lands – Kapolei, HI**  
***Policy & Program Analyst (2011-2015), Community Development Specialist (2005-2011)***

**08/2005 – 03/2015**

- *Federal Agency Relations:* Engaged with White House, Interior (DOI), Housing and Urban Development (HUD), and Agriculture (USDA) and briefed/updated DHHL executives and senior staff; Prepared federal loan/grant applications
- *Federal/State Legislative Affairs and Policy Development:* Drafted legislation, analyzed and tracked bills/amendments, met with legislators to advocate for bills, built community support for legislation; Engaged counterpart tribal partners to advocate for federal program reauthorizations; Presided over rulemaking processes
- *Community Develop Grants Program and Hawaiian Homes Commission Scholarship (2008-2011):* Managed \$500,000 annual grant fund, reviewed proposals and recommended award amounts, lead grant management training, reconciled and approved progress and financial reports, corresponded with 40+ grantees and managed 100+ contracts; Directed allocation of \$325,000 biennial scholarship fund
- *Community Development (2005-2011):* Developed homestead community associations, drafted governing documents, managed board elections process, delivered board governance training, hosted 20+ community meetings per year, and wrote quarterly newsletters for six communities
- *Student Intern (2000-2001):* Completed the "Application Deferral Project" to identify reasons for delays in lease awards/lease acceptance for 500 applicants

**Native Affairs & Development Group – Washington, DC**  
***Projects Director for Government Affairs & Business Development***

**09/2003 – 12/2004**

- Prepared weekly briefings on congressional affairs for director and clients; met with congressional office staff
- Met with prospective project partners and developed white papers, business plans, and implementation strategies

**COMMUNITY AFFILIATIONS & BOARD MEMBERSHIPS**

- City and County of Honolulu Rate Commission, Chair (Term: 2022-2027)
- Association of Hawaiian Civic Clubs, President
- Elizabeth Kahanu Hawaiian Civic Club, Founder
- WTS International (Hawai'i Chapter), Member
- 2016 Native Hawaiian Constitutional Convention, Participant and elected Secretary

Wayne Hamano



To the Honorable Jeanette Castagnetti  
Circuit Court of the First Circuit

C/O Ben Ancheta, President  
Inkinen Executive Search  
1003 Bishop Street Suite 1477  
Honolulu, Hawaii 96813

April 2, 2025

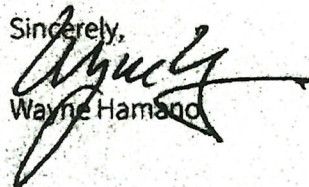
Dear Judge Castagnetti,

I have been asked to serve on the Trustee Selection Committee to fill Trustee Robert Nobriga's vacancy. I first served on this committee to fill the vacancy of Trustee Lance Wilhelm, who vacated 2 years ago if I recall correctly. Due to the thorough orientation process of the last selection committee, I am familiar with the history and role of the Trustee, Kamehameha School's mission and strategic vision.

Your honor, I believe I am qualified to contribute positively to this process. I retired 3 years ago as Vice Chairman and Chief Commercial Officer of Bank of Hawaii. I was a member of the bank's Managing Committee and we were responsible for the strategic and operating management of a \$20B organization of 2,000+ employees. I also served for 18 years on the board of the YMCA of Honolulu, including 4 years as Board Chair. I recently completed a term as Finance Committee Chair for Waialae Country Club. I am currently Treasurer of the club and serve on the Board and Executive Committees.

I am pleased to be asked to serve our community by participating in this Trustee selection process and I hope you will find my experience suitable for this important endeavor.

Sincerely,

  
Wayne Hamano




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# WAYNE Y. HAMANO

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EMAIL

  
TELEPHONE

  
ADDRESS

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## OBJECTIVE

Potential consideration for Trustee  
Selection Committee

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## SKILLS

Financial analytical skills and twenty  
years of experience in executive  
leadership of a \$20B publicly traded  
corporation

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## EXPERIENCE

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### **CREDIT ANALYST/CREDIT ADMN OFFICER/COMMERCIAL BANKING OFFICER BANK OF HAWAII**

January 1977 to October 1987

Financial and Credit analysis and Credit Memorandum preparation for  
commercial loans. Review of Credit Memorandums for final credit  
approval. Primary Commercial Banking Officer

### **GENERAL MANAGER THE MADDEN CORPORATION DBA ISLAND HERITAGE**

November 1987 to December 1992

Operations manager for a 30+ employee publishing and distribution  
company. Direct oversight of accounting office, central warehouse and  
all island sales distribution.

### **CORPORATE BANKING OFFICER/DIVISION MANAGER/VICE CHAIRMAN & GROUP MANAGER BANK OF HAWAII**

December 1992 to January 2022

Primary Commercial Banking Officer for large Hawaii based companies  
then promoted to lead Commercial Banking Division. Later promoted  
to lead entire Commercial Group of 200 employees and \$11B in loans  
and deposits. In addition to the Commercial Group, also covered Trust  
Services Group which included Bankoh Investment Services and Private  
Banking. Simultaneously also led Hawaii Branch Division with over 600  
employees and 70 branches.

Since 2006, served on the bank's Managing Committee which provided  
overall corporate governance over the entire enterprise. Areas of focus  
included: overall corporate strategy, all forms of corporate risk,  
employee relations and talent management, corporate and public  
communication, financial budgeting, forecasting and performance  
tracking, company wide policies and procedures, relationship with  
regulators.



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## EDUCATION

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**BBA IN ACCOUNTING**  
University of Hawaii Manoa

**POST GRADUATE CERTIFICATE**  
**PACIFIC COAST BANKING SCHOOL, UNIVERSITY OF**  
**WASHINGTON**

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## VOLUNTEER EXPERIENCE OR LEADERSHIP

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SINCE 2005, BOARD MEMBER OF THE YMCA OF HONOLULU  
2011 TO 2016 FINANCE COMMITTEE CHAIR  
2017 TO 2021 BOARD CHAIR

The YMCA of Honolulu has 7 branches on Oahu with close to 400 employees. It provides a number of social service programs as well as child care and fitness. The Y serves over 100,000 individuals each year. As Board Chair, led the volunteer board in oversight of the Y's strategic plan and performance against the plan. Served as primary liaison between the board and the CEO and helped to steer the Y organization during the COVID pandemic.